Corban University
Assistant Baseball Coach Position Description

Position: Assistant Baseball Coach
Sport: Baseball
Season: 2015/2016
Reports to: Jeff McKay

Mission: To educate Christians who will make a difference in the world for Jesus Christ

Purpose: All coaches will positively contribute to the student-athletes’ spiritual, academic and athletic growth.

Qualifications: The qualities required to successfully perform this job include, but are not limited to, the following.

- Leadership Skills: Knowledge of and experience in dealing positively with student athletes. Ability to organize, motivate, and positively influence student athletes to meet spiritual, academic and athletic goals. Commitment to developing as a coach.
- Reasoning Abilities: Recognize potential problems, collect appropriate data, establish facts and draw valid conclusions.
- Language skills: Good written and verbal communication skills. The ability to respond appropriately to common inquiries or concerns from student athletes, parents, alumni, and/or members of the athletic community.
- Skills/Abilities: Display knowledge and experience of sport with an understanding of how to coach and teach. Attention to detail and strong time management.

Institutional Requirements: As a Christian Liberal Arts University committed to a Bible-centered, educational environment, all employees are to model servant leadership to students, parents, other employees, alumni and the public. Corban values and encourages employees who are diverse in gender, generation, ethnicity, race and/or ability, and seeks candidates who will interact with the Corban community in a way that reflects a commitment to cultural proficiency. Where permitted by law and consistent with the school’s history, mission and core values, Corban exercises religious preference throughout the University. Employees are expected to endorse and strive for the following:

- Evangelical Christian commitment and lifestyle consistent with the university’s mission as described in our Statement of Faith.
- Value an environment that reflects the diversity of God’s kingdom, engages in global concerns and connects culturally.
- Must have a personal relationship with Jesus Christ, evidence a mature Christian faith and be an active member in a local church as outlined in the Employee Handbook.

Education/Experience: A Bachelor’s degree and collegiate or professional playing experience is required. One to two years of related experience and/or training, or equivalent combination of education and experience.

Working Conditions: Irregular work hours. Frequent evenings and weekends. While the majority of the work required will take place within the season of the sport, required off-season duties are also included and are tied to total compensation.
Position Responsibilities: The responsibilities of this position include, but are not limited to, those listed below. Other duties as assigned by the head coach will be required.

- Participate in all practices and camps
- Supervise team members
- Coaching 1B
- Work with outfielders, catchers, and/or assisting with hitting
- Reward/discipline players as appropriate
- Assist in recruiting and scouting
- Support and assist in team fundraisers
- Drive team vehicles to practices and/or games
- Field maintenance as needed
- Evaluate and instruct team members
- Address and resolve concerns/problems
- Conduct academic monitoring
- Assist in the spiritual development of the team
- Assist in practice and game set-up and take-down

To Apply:

- Corban staff application
- Cover letter
- Current resume
- Transcripts
- Brief testimony and statement of current ministry involvement
- Three professional reference who can attest to your ability and experience relating to the job description
  (Included Names, phone numbers, and email addresses)

Send information via email or mail to:

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